

STAFF EMERITUS CRITERIA EFFECTIVE DATE: FEBRUARY 2025

Policy

Upon retirement from Dakota College at Bottineau (DCB), staff members who meet the criteria may be considered for emeriti designation.

Process for Emeriti Designation

- **a.** The Staff Senate will accept or seek a letter of recommendation from the supervisor of the staff member being considered for emeriti designation by January 15 annually.
 - The letter of recommendation should come from the supervisor or a coworker.
 - The Staff Senate will review the criteria as outlined below.
 - The Staff Senate will act on the nomination and forward recommendations to the Campus Dean.
 - The Campus Dean will act on the recommendation.

Criteria for Eligibility

- **a.** Retired from DCB.
- **b.** Completed a minimum of 10 consecutive years of service as a benefited staff member of DCB.
- **c.** Be recommended for emeritus staff designation from supervisor or co-worker, in form of a letter of recommendation.

Benefits for Staff Emeriti

- **a.** The following benefits will be provided for Staff Emeriti
 - Emeritus ID
 - DCB Parking Pass
 - Athletic Pass
 - Wellness Pass (Individual)
 - Continued use of DCB email account (opt-in)
 - Invitation to the annual Emeriti and Retiree Luncheon
 - Professional headshot from DCB Campus Photographer
 - Professional headshot displayed at DCB

DCB.631