



DAKOTA COLLEGE AT  
**BOTTINEAU**

# Strategies for Success

STRATEGIC PLAN 2024–2029





## MESSAGE FROM THE DEAN

The Strategic Plan for Dakota College at Bottineau, **Strategies for Success**, was developed over a seventeen-month timeframe from August 2022 through December 2023. A twenty-member strategic planning committee began work by reviewing the prior Strategic Plan and foundational statements, such as the mission, vision, and core values. To gather additional insights from internal stakeholders, surveys were developed, deployed, disseminated, and discussed. As various components were proposed, official action from Faculty Senate, Staff Senate, and Student Senate was sought through a repurposed Administrative Council. In early 2023, new Mission, Vision, and Values Statements were recommended for adoption. The State Board for Higher Education approved the new institutional mission statement in March 2023. Soon thereafter, three priorities for the college began to emerge.

In May 2023, a small representative subgroup traveled to Tempe, AZ for a strategic planning workshop offered by the Higher Learning Commission. The presentations confirmed that the timelines and approaches already being taken were reasonable. Following this experience, the existing institutional planning and evaluation processes were merged, and a collaborative governance structure implemented. This new group, called the College Council, ensures that the voices of faculty, staff, administration, and students are heard.

In August 2023, a list of specific action items was written for each priority area. These items were assembled into the first, annual implementation plan. Following institutional review, this one-year plan was adopted in October 2023. Simultaneously, descriptions for the newly adopted core values were crafted and approved. Goals for each priority area were then developed based on an assessment of the previously adopted specific action items.

In December 2023, the 2024-2029 Dakota College at Bottineau Strategic Plan, **Strategies for Success**, was adopted by College Council. This brochure was developed and submitted for final review by the North Dakota University System in early 2024. The plan now guides the work of the College.

Dr. Carmen Simone  
Campus Dean and CEO



# ACKNOWLEDGEMENT OF COMMITTEE

*Without the insights of many individuals, this plan would not have been possible.  
We owe a debt of gratitude to the following individuals:*

## **Expanded Strategic Planning Committee**

Hattie Albertson, Education Instructor

Maggie Backen, Minot Programs Director

Dr. Linda Burbidge, Farm Management Education Instructor

Brad Gangl, Information Technology Support Director

Kelly Hackett, Nursing Instructor

Laura Halvorson, Director of Student Success, Title IX Coordinator

Heidi Hauf, Student Services Clerk

Scott Johnson, Mathematics Professor

Keri Keith, Business Professor

Dr. Lexi Kvasnicka-Gates, Social Sciences Professor

Dr. Zahra Moss, Social Sciences Instructor

Chris Nero, Physical Plant Director

Kayla O'Toole, Associate Dean for Academic Affairs

Carissa Pollman, Nursing Program Administrative Assistant

Janeen Pollman, Adjunct Instructor

Clint Saunders, Photography Associate Professor

Karl Sorby, Athletics and Head Men's Basketball Coach

Leslie Stevens, Foundation Director

Sandy Hageness, Executive Assistant – Office of the Campus Dean (Secretary)

Dr. Carmen Simone, Campus Dean and CEO (Chair)

## *Dakota College at Bottineau is student-focused and community-centered.*

### MISSION

Dakota College at Bottineau provides a quality education in a caring environment.

### VISION

Dakota College at Bottineau adapts to the changing educational landscape to empower students and impact communities.

### CORE VALUES

#### **Integrity**

Dakota College at Bottineau values respect and honesty, adhering to ethical, data-based decision-making that promotes the Mission.

#### **Engagement**

Dakota College at Bottineau values collaboration and active participation both in the classroom and throughout the community.

#### **Inclusion**

Dakota College at Bottineau values bringing different lived experiences and a range of backgrounds into a shared environment where everyone has equal access to opportunities.

#### **Passion**

Dakota College at Bottineau values a positive environment where all can find and pursue their passion.



# PRIORITY ONE

## Student Success

### GOAL 1:

Guide students on their academic journey

### GOAL 2:

Invest in the development of the whole student



# PRIORITY TWO

## Community Commitment

**GOAL 1:**

Articulate college identity

**GOAL 2:**

Align and expand community and workforce programs

**GOAL 3:**

Enhance community relationships



# PRIORITY THREE

## Institutional Improvement

### GOAL 1:

Develop a team approach that values a culture of passion

### GOAL 2:

Modify our processes to enhance our services





# **STRATEGIES FOR SUCCESS**

## **Strategic Plan 2024-2029**

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